

ADVANCED OPERATING ROOM (OR) MANAGEMENT PROGRAMME

“Better Managed Theatres. Better Surgical Outcomes”



13th – 24th July 2026
UGMC Simulation Centre, Accra



Pre-Course Facility Diagnostics
2-Week Intensive Training
90-Day Implementation Support



In Collaboration With:
UGMC Simulation Centre



Accredited By:
Nursing and Midwifery Council of Ghana



STRATEGIC
CLINICAL NETWORKS GHANA
.....Powering Integrated Healthcare for National Impact



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PROGRAM OVERVIEW

Transforming roles into leadership, and systems into performance.

The programme is a high-impact, nurse-led system strengthening intervention focused on improving surgical outcomes through enhanced operational management of operating theatres.

It builds the critical coordination layer within facilities—equipping Theatre In-Charges to function as system leaders, not just clinical supervisors. Delivered over a 2-week intensive training period with 90-day implementation support, the programme ensures that capacity translates into measurable operational and clinical improvements.

It is part of a broader SCN-Ghana national strategy to strengthen surgical systems through a networked Community of Practice and embedded performance improvement mechanisms.

Not just training—system transformation at scale.

RATIONALE

Operating theatres are high-value, high-risk environments, yet performance gaps persist due to system-level issues:

- Fragmented multidisciplinary coordination
- Weak real-time operational leadership
- Inefficient scheduling and workflow control
- Limited use of performance data
- Gaps in enforcement of safety systems

The programme addresses these through operational leadership, system redesign, and performance management.

Fix the system. Improve the outcomes.

VALUE FOR HEALTH FACILITIES

More surgeries. Less waste. Better outcomes.

- * Increased surgical throughput
- * Reduced delays and cancellations
- * Improved theatre utilization
- * Improved patient flow
- * Reduced infection risks
- * Improved cost-effectiveness
- * Stronger team coordination
- * Improved service reliability
- * Better patient experience

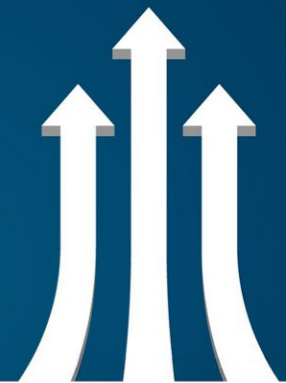


PROGRAMME OBJECTIVES

From learning to measurable results.

Programme will:

- Strengthen governance and accountability systems
- Optimize workflow and theatre utilization
- Reduce delays, cancellations, and backlog
- Enforce infection prevention and sterile systems
- Improve emergency and trauma readiness
- Apply data for operational decision-making
- Lead multidisciplinary teams effectively
- Design and implement measurable improvement interventions



DELIVERY MODEL



Phase 1: Pre-Course Facility diagnostics and baseline assessment (Online)

Phase 2: Intensive Advanced training, simulation, and intervention design (2 weeks onsite | UGMC)

Phase 3: 90-Day Capstone Project Implementation Support (Execution, monitoring, and adaptive improvement)

Output: Demonstrated facility-level performance improvement

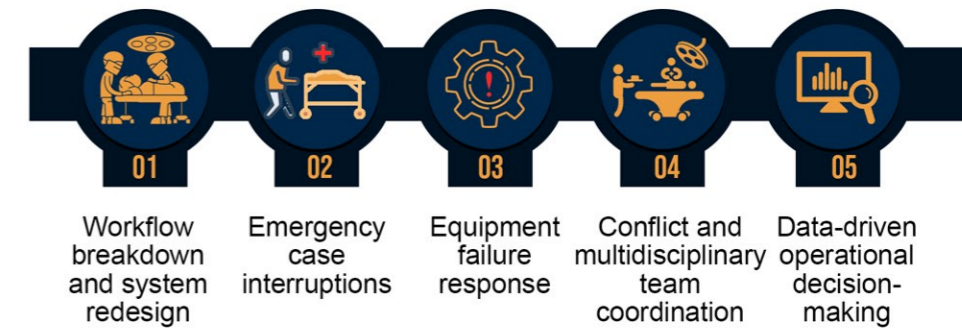
CURRICULUM & COMPETENCY FRAMEWORK

A complete system toolkit for building high-performance operating theatres

4 Core Modules (11 Teaching Blocks):

- Leadership & Governance: System control and accountability
- Operations: Workflow, scheduling, and efficiency
- Safety Systems: Infection prevention and equipment reliability
- Data & Performance: KPIs, dashboards, and decision-making

SIMULATION-BASED SYSTEMS TRAINING



Builds real-world operational capability for high-stakes environments.

THEATRE WALKTHROUGH

Participants engage in structured operating theatre walkthroughs designed to assess real-world systems, workflows, and operational environments.

- Observation of theatre workflow and patient flow
- Identification of opportunities to improve workflow efficiency and system performance
- Review of equipment layout, readiness, and utilization
- Assessment of infection prevention and safety practices
- Practical application of operational and performance improvement principles

FACILITY TRANSFORMATION (WITHIN 90 DAYS)

Onsite Phase (Design)

Participants:

- Identify priority system problem
- Develop improvement plan
- Define KPIs and targets
- Receive faculty + peer validation

Post-Training Phase (90 Days)

Participants:

- Implement intervention in their facility
- Track performance metrics
- Adapt to real constraints
- Submit progress reports
- Present outcomes to peers



